



FOR IMMEDIATE RELEASE
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Hospice East Bay Ensures Uninterrupted Care During One-Day Strike

Pleasant Hill, CA — Hospice East Bay is committed to the care, safety and dignity of its patients as its highest priority. In that spirit, we are providing notice of a planned one-day strike by members of our clinical team, on Tuesday, July 29, 2025.

“We are disappointed by this decision,” said Executive Director Chris Falley. “At the same time, our priority is—and always will be—the well-being of those entrusted to our care. To ensure that essential care continues during this one-day action, we have put the following measures in place”:

- A contingency team of qualified clinicians will be available to respond to urgent needs and provide necessary care.
- Hospice physicians and administrative staff will remain on-call and accessible by phone for any time-sensitive concerns.
- Medications, supplies, and scheduling will be closely monitored and proactively managed to minimize any risk of disruption.

“We are well prepared to meet this challenge. Our leadership team has decades of experience, and our contingency plan ensures continuity of care. Our skilled staff remain focused on what matters most—our patients and their families,” said Tonya Lyons, RN, BSN, PHN, Director of Home Services.

There are significant challenges facing the hospice industry nationwide—challenges rooted in workforce shortages, regulatory complexity, and shifts in government funding. Hospice East Bay is not immune.

“We are navigating a changing landscape while striving to preserve the quality, compassion, and sustainability of end-of-life care,” said Rico Marcelli, Communications Director. “We remain committed to meeting these challenges in a way that honors our mission, strengthens our team and continues our commitment to the care, safety and dignity of our patients.”

We hope that going forward our team members understand that communication and good-faith efforts by all is the only way to ensure meaningful progress and a more unified, sustainable future for our organization.

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